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Welcome to Talent Perspectives, where we offer practical and imaginative support to individuals and organisations. Talent Development is not about a few special people. Real talent development is about playing to everyone's strengths. It's about championing diversity and encouraging creativity and innovation.

'Talent, everyone wants it, but organisations don't always recognise when they have it.' Talent Perspectives has been privileged to offer coaching support and undertake research over the last ten years with many talented people which has provided us with a unique insight into what the talented want from an organisation. We have created profiles to measure organisational effectiveness and individual motivation. We have also identified best practice case studies from organisations leading the field in the sponsoring and release of human potential. Organisations can convince themselves that talent development is being carried out when they create a system to define the steps, or outline a process to manage talent. However real talent development only happens when you create a culture based on shared values and beliefs. Where thinking and feeling emotions are engaged and the leadership demonstrates its commitment through its behaviour and attitudes. Talent Perspectives helps organisations identify what inhibits the release of talent, as well as helping organisations create a climate where talent can flourish. For more information about how we can help click [here](#). Talent is not a rare commodity-it is simply rarely released.